

CAREER PATHWAYS



BUSINESS & ADMINISTRATION

POTENTIAL JOBS	POTENTIAL SALARY	QUALIFICATIONS
Administration Assistant	Up to £18,000	Level 2 Business Administration or Apprenticeship
Receptionist	Up to £21,000	
Customer Advisor	Up to £24,000	
Office Manager	Up to £30,000	Level 3 Business Administration or Apprenticeship

PROGRESSION

Human Resources Assistant	£18,000 - £23,000	CIPD Qualification
Business Development Manager	£25,000 - £60,000	Foundation Degree in Business & BSC (Hons) Business Degree
Marketing Manager	£25,000 - £55,000	



CHILDCARE

POTENTIAL JOBS	POTENTIAL SALARY	QUALIFICATIONS
Nursery Worker	Up to £17,000	Level 2 (Intermediate) CYPD** or Apprenticeship
Room Leader	Up to £22,000	
Deputy Manager	Up to £24,000	Level 3 CYPD** Diploma or Apprenticeship

PROGRESSION

Manager	Up to £45,000	Higher Education Degree
Teacher Early Years	Up to £30,000	Early Years Childcare



SCHOOLS

POTENTIAL JOBS	POTENTIAL SALARY	QUALIFICATIONS
Meals Assistant Volunteer	minimum wage	SWIS (Support Work in Schools)
Learning Support or Teaching Assistant	Up to £14,000	Level 2 STLS* or Apprenticeship
Learning Support or Teaching Assistant Experienced	Up to £17,000	Level 3 STLS* or Apprenticeship
School Secretary	Up to £19,000	Level 2 Business Administration or Apprenticeship

PROGRESSION

Higher Level Teaching Assistant (HLTA)	Up to £23,000	Foundation Degree for Teaching Assistants. After this you could top up your qualification with a BA (Hons) degree then qualify as a teacher by doing a PGCE or a graduate teacher trainee through the SCITT scheme.
Teacher	£22,000 - £38,250	
School Business Manager	Up to £45,000	Degree in Business/Accounting/HR



SOCIAL CARE

POTENTIAL JOBS	POTENTIAL SALARY	QUALIFICATIONS
Care Worker	Up to £16,000	Level 2 in Social Care or Apprenticeship
Care Assistant/ Youth Worker Experienced	Up to £19,000	
Care Supervisor/ Team Leader	Up to £25,000	Level 3 in Social Care or Apprenticeship
Care Home Manager	Up to £40,000	
Regional Manager	Up to £50,000	

PROGRESSION

Social Worker	Up to £40,000	Higher Education Social Work Degree (specialise in Mental Health, Children or Adults).
Regional Manager	Up to £50,000	



ACCOUNTANCY

POTENTIAL JOBS	POTENTIAL SALARY	QUALIFICATIONS
Trainee Accountant - Practice	£14,000 - £16,000	Level 2 Accounting (AAT) or Apprenticeship
	£16,000 - £18,000	Level 3 Accounting (AAT) or Apprenticeship
	£18,000 - £20,000	Level 4 Accounting (AAT) or Apprenticeship
Finance/Accounts Assistant - Commerce & Industry	£15,000 - £16,000	Level 2 Accounting (AAT) or Apprenticeship
	£16,000-£17,000	Level 3 Accounting (AAT) or Apprenticeship
	£18,000-£20,000	Level 4 Accounting (AAT) or Apprenticeship
Trainee Chartered Accountant Accounts or Audit	£20,000 - £22,000	ACA/ACCA (Year 1) or Apprenticeship
Semi-Senior through to Senior - Practice	£22,000 - £24,000	ACA/ACCA (Year 2) or Apprenticeship
	£24,000 - £26,000	ACA/ACCA (Year 3) or Apprenticeship
	£28,000 - £32,000	ACA/ACCA (Newly Qualified) or Apprenticeship
Assistant	£20,000 - £22,000	CIMA/ACCA (Year 1) or Apprenticeship
Accountant	£22,000 - £24,000	CIMA/ACCA (Year 2) or Apprenticeship
Management	£24,000-£26,000	CIMA/ACCA (Year 3) or Apprenticeship
Accountant/Assistant Financial Accountant through to Management Accountant/Financial Accountant - Industry	£28,000-£32,000	CIMA/ACCA (Newly Qualified) or Apprenticeship

PROGRESSION

Trainee Chartered Accountant	£20,000 - £22,000	ACA/ACCA (Year 1)
Semi-Senior through to Senior - Practice	£22,000 - £24,000	ACA/ACCA (Year 2)
	£24,000 - £26,000	ACA/ACCA (Year 3)
	£28,000 - £32,000	ACA/ACCA (Newly Qualified)
Accountant/Assistant	£22,000 - £24,000	CIMA/ACCA (Year 1&2)
Management	£24,000 - £26,000	CIMA/ACCA (Year 3)
Accountant/Assistant Financial Accountant through to Management Accountant/Financial Accountant - Industry	£28,000 - £32,000	CIMA/ACCA (Newly Qualified)

Salaries taken from Lloyd Barnes Accountancy Recruitment June 2018



HAIRDRESSING & BEAUTY

POTENTIAL JOBS	POTENTIAL SALARY	QUALIFICATIONS
Junior Stylist/ Barber	Up to £17,000	Level 2 Hairdressing/Barbering or Apprenticeship
Junior Beauty Therapist	Up to £20,000	Level 2 Beauty Therapy or Apprenticeship
Senior Stylist/ Barber	£20,000	Level 3 Hairdressing or Apprenticeship
Salon Manager	Up to £32,000	Level 3 Hairdressing or Apprenticeship
Session Stylist	£50,000	Level 3 Barbering or Apprenticeship
Spa & Holistic Therapist	£20,000	Level 3 Beauty Therapy or Apprenticeship
Spa Manager	Up to £32,000	Level 3 Beauty Therapy or Apprenticeship

PROGRESSION

Salon Owner	£ variable	
Spa Owner	£ variable	

* Supporting Teaching & Learning in Schools

** Children & Young People's Workforce

Salaries are a guide only and have been estimated using current recruitment data in Somerset. Salaries may vary by organisation & location.