

Workshops & Training

# PROFESSIONAL DEVELOPMENT

SOMERSET SKILLS & LEARNING



## THE ONLY THING WORSE THAN TRAINING YOUR **EMPLOYEES AND** HAVING THEM LEAVE IS NOT TRAINING THEM AND HAVING THEM STAY.

~ Henry Ford

**SOMERSET SKILLS & LEARNING** 

### **LEARN WITH US...**

Somerset Skills & Learning (SS&L) has developed the most effective training solutions available to you and your workforce. In order to achieve this high quality training, we work closely with employers, recruit highly experienced staff and provide the most up to date teaching environments and distance learning opportunities.

Your dedicated Account Manager can provide advice and guidance on workforce planning, in order to develop and implement future training programmes tailored to your business needs.

In addition to certificated qualifications and apprenticeships, we also provide many bespoke courses. These can be offered to your employees to support personal and professional development, as well as their wellbeing.

Somerset Skills & Learning helps people make positive changes to their lives through learning and can help develop your staff for the future.

- Highly experienced staff
- Training available onsite, in our centres or virtually
- ✓ Varying levels
- Durations to suit you
- Small groups
- Certificate of attendance

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### Covid Secure

The safety of our students and staff remains paramount and SS&L centres will continue to operate with Covid-19 safety precautions in place. We adhere to the latest guidelines and will continue to support all students and staff and provide high quality teaching and training.

95%

of students would recommend us to family and friends<sup>1</sup> 250+

Employer Partners 5

Established for 5 years



Ofsted Good

4+

Multiple Training Centres



### **GET CONNECTED**

Most people use computers every day, but there are always new things to learn and keeping up to date is definitely beneficial. That's why we've developed a new range of digital skills courses, from tasters to Level 2 qualifications, designed to enhance your knowledge for life and your career. Whatever your needs, you can get digital with us!

- Available any time of the year
- Distance learning
- Learn the basics and upskill
- Excel, Word, PowerPoint and Presentation Skills
- Build your own package to suit you and your employees' needs
- Practical support and progression options

- Gain confidence
- Improve the everyday
  - Develop skills for life

### **DIGITAL SKILLS WORKSHOPS**

Computer skills are key to making sure everything is running smoothly. Our range of Microsoft Office courses are designed to help you and your employees keep everything on track. From calculations to presentations, we've got you covered...



#### **Excel**

**Suitable for:** Those who regularly use Excel at a basic level but would like to develop their skills.

**Overview:** This Microsoft Excel course will help you produce spreadsheets, work with data and perform calculations. The course will boost confidence, share tools and techniques to maximise the potential from this programme.

**Progression:** L2 Excel unit qualification; L2 Digital Skills for Work distance learning course.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



#### **PowerPoint**

**Suitable for:** Those who regularly use PowerPoint at a basic level but would like to develop their skills.

**Overview:** This Microsoft PowerPoint course will help you to use PowerPoint's more advanced tools to quickly and confidently create impactful presentations. Topics include building and animating slideshows; inserting tables, charts and diagrams; using images creatively and effectively.

**Progression:** L2 PowerPoint unit qualification; L2 Digital Skills for Work distance learning course.

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.

Call us or go online for more information about how we can help...



#### Word

**Suitable for:** Those who regularly use Word at a basic level but would like to develop their skills.

**Overview:** This Microsoft Word course will introduce you to the more advanced features of this powerful programme. These include using mail merge, tracking changes in documents and password protecting documents. The course will boost confidence, share tools and techniques to maximise the potential from this programme.

**Progression:** L2 Word unit qualification; L2 Digital Skills for Work distance learning course.

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.



#### **Presentation Skills**

**Suitable for:** Anyone who needs to give presentations to a group of people.

**Overview:** This course will help you to prepare effectively, overcome nerves and speak with confidence. You will learn how to engage an audience using a variety of techniques and speak persuasively.

**Progression:** PowerPoint courses. L2 Digital Skills for Work distance learning course.

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.





### THE ESSENTIALS

From learning industry specific vocabulary, to writing emails and audience specific content like social media and presentations. We have something that will help any team to develop, gain confidence and maximise your communications.

- Available any time of the year
- Delivered in a way to suit you
- Learn the basics and upskill
- Essential English through to writing for social media
- Build your own package to suit you and your employees' needs
- Practical support

- **Boost confidence**
- Develop workforce skills
- Clearer communications and progression options

### **ENGLISH**

Having a good understanding of English is essential in most job roles. Being able to communicate effectively over the phone and in writing is key to both individual and business success. Boost your employees' confidence and wellbeing with these essential courses...



### **Improving Writing Skills and Confidence**

**Suitable for:** Those who want to brush up on their writing skills to communicate more effectively.

**Overview:** This course will teach you the basics of good business writing; how to write clearly, to use words correctly, how to construct sentences and paragraphs and which voice to use

Progression: Functional Skills English, GCSE English Language.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



### **Writing Social Media Content**

**Suitable for:** Anyone who needs to use social media to talk to clients, influence decisions and expand the reach of their business.

**Overview:** This course will help you define suitable content, write in a style and tone which suits your organisation and reply to comments and complaints sympathetically and effectively.

Progression: Functional Skills English, GCSE English Language.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



#### **Using English in the Workplace**

**Suitable for:** Speakers of other languages who need to improve their English skills for work purposes.

**Overview:** These courses can be tailor made to suit the employer's needs, ranging from courses teaching industry specific vocabulary for beginners, to courses covering reading and writing emails and letters, giving presentations, reading reports and participating in meetings.

Progression: Functional Skills English.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



#### **Presentation Skills**

**Suitable for:** Anyone who needs to give presentations to a group of people.

**Overview:** This course will help you to prepare effectively, overcome nerves and speak with confidence. You will learn how to engage an audience using a variety of techniques and speak persuasively.

**Progression:** PowerPoint courses. L2 Digital Skills for Work distance learning course.

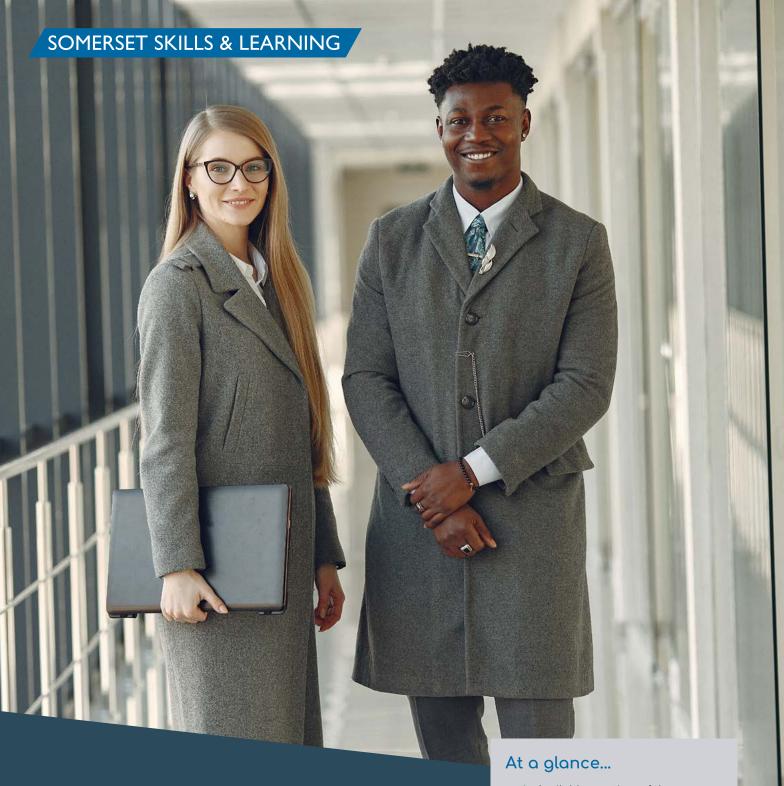
**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.

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Call us or go online for more information about how we can help...





### **LEAD THE WAY**

Strong team leadership is essential for providing guidance, direction and instruction within a group and inevitably leads to more effective teamwork and more motivated employees.

- Available any time of the year
- Delivered in a way to suit you
- ✓ Learn the basics and upskill
- Team Leading to Conflict Management
- Build your own package to suit you and your employees' needs
- Practical support

- ✓ Boost morale
- ✓ Improve communications
- Enhance leadership

### LEADERSHIP & MANAGEMENT

Being able to manage a team effectively is critical for any manager or team leader. Our courses are designed for people who are interested in cementing their current leadership skills or progressing into a leadership role. We have plenty of progression routes, right up to Level 3.



### **Conflict Management**

**Suitable for:** Individuals in management or leadership positions who may need to deal with conflict in a workplace situation.

**Overview:** This course will give you strategies and skills to deal with and resolve workplace conflict. Topics covered include improving listening skills, delivering difficult messages, dealing with difficult behaviour and maintaining a positive environment.

Progression: L2 Certificate in Principles of Team Leading.

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.



### **Managing Performance**

Suitable for: Managers or Team Leaders

**Overview:** This course will explore how to effectively manage the performance of team members, develop their skills and ensure they feel incentivised to succeed. Topics include setting clear goals and objectives, identifying causes of underperformance and how to have effective conversations about performance.

**Progression:** L2 Certificate in Principles of Team Leading.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.

Call us or go online for more information about how we can help...



#### **Communication Skills**

**Suitable for:** Those working in a business environment who want to improve their business communication skills.

**Overview:** This course explores some of the main communication styles found in the workplace. It will develop skills in holding appraisals, providing feedback, responding to complaints, negotiating, dealing with confrontation and being more assertive.

Progression: L2 Certificate in Information, Advice or

Guidance.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.





### EDUCATION...

Childcare, children's wellbeing and mental health have never been so important. We've helped hundreds of education specialists develop their staff. Our range of courses can help you to better support the children and young people you work with.

- Learn the basics and upskill
- Special Educations Needs and Sensory Learning
- Build your own package to suit you and your employees' needs
- Practical support

- Keep up to date
- Learn new methods
- Support future generations

### SCHOOLS & EARLY YEARS

Learn and develop your skills to help future generations. From mental health to special educational needs and disabilities, we can help you build a support network for the future.



#### **How Children Learn**

**Suitable for:** New teaching cover or support staff to teaching environments.

**Overview:** Ideal for support staff or those considering working with children in a teaching environment. Learn about academic theories, theorists and how to apply them through effective and individualised methodology. Perfect for those considering the next steps from a supportive role in schools to a teaching role.

**Progression:** Level 2 Award in Support Work in Schools or Level 2 Certificate in Supporting

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of

our training centres.



#### **SEND Awareness**

**Suitable for:** New teaching cover or support staff to teaching environments

**Overview:** The Special Educational Needs and Disability (SEND) Diploma Course covers a comprehensive knowledge, enabling students to utilise a variety of teaching methods and practices to suit the different preferred learning styles of the children they teach.

Progression: More SEND courses coming soon!

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of

our training centres.



### **Sensory Learning**

**Suitable for:** New teaching cover or support staff to teaching environments

**Overview:** Sensory learning activities are those designed by teachers and support staff to facilitate exploration, by encouraging children to use all their senses whilst learning. These could include how to create, investigate and explore. This is usually conducted through play and structured planned learning activities.

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.

our training centres.

Call us or go online for more information about how we can help...

# SCHOOLS & EARLY YEARS COURSES CONTINUED...



#### **Mental Health Awareness**

**Suitable for:** New teaching cover or support staff to teaching environments.

**Overview:** Learn about the main types of mental health conditions, along with their respective symptoms and treatments. This course aims to raise awareness of a healthcare professionals' interaction with people who have mental health illnesses, how to use links and resources to existing information, advice and support.

**Progression:** Level 2 Certificate in Awareness of Mental Health.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



### Working with Individuals with Learning Disabilities

**Suitable for:** New teaching cover or support staff to teaching environments.

**Overview:** The Learning Disabilities Awareness course has been designed to provide staff, both clinical and non-clinical, with an introduction to learning disabilities.

**Progression:** Level 2 Certificate in Principles of Working with Individuals with Learning Disabilities.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.

### Call us or go online for more information about how we can help...



### **Behaviour that Challenges**

**Suitable for:** New teaching cover or support staff to teaching environments.

**Overview:** This course aims to develop your employee's awareness and understanding of behaviour that challenges and its effects. Students will explore causes of behaviour, how to deal with situations in an appropriate way and how proactive strategies can be used to support positive behaviour

**Progression:** Level 2 Certificate in Behaviour that challenges.

**Duration:** Flexible

**Study mode:** Distance learning, on your premises or in one of our training centres.



### An Introduction to Support Work in Schools

**Suitable for:** New teaching cover or support staff to teaching environments.

**Overview:** This qualification is an introduction to the knowledge and understanding needed to work in a school or college environment. It can apply to the many varied roles that support staff may fulfil, including administrative roles, site support roles, technical roles and volunteers, as well as roles that work directly with children and young people in the learning environment.

**Progression:** L2 Award in Support Work in Schools (SWIS Award).

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.

0330 332 7997

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TRAIN PEOPLE
WELL ENOUGH SO THEY CAN
LEAVE, TREAT THEM WELL
ENOUGH SO THEY DON'T WANT TO.

### SOMERSET SKILLS & LEARNING



### THE ABCs

Childcare, children's wellbeing and mental health have never been so important. We focus on qualifications from the ground up. So whether you are getting back into work, changing careers or just starting out, take a look...

- ✓ Distance learning
- ✓ Learn the basics and upskill
- Safeguarding / Health & Wellbeing
- ✓ Build your own package to suit you and your employees' needs
- ✓ Practical support

- Gain tools to promote positive behaviour, health & wellbeing and a safe environment
- ✓ Keep up to date
- ✓ Learn new strategies

### **CHILDCARE**

Our courses are designed for people who are interested in working in childcare, or are new to childcare and looking for an introductory qualification. It is the ideal qualification for practitioners who are interested in developing their skills.



### **Promoting Positive Behaviour**

Suitable for: Early Years Staff

**Overview:** This course covers understanding children's behaviour, factors influencing behaviour and strategies to promote positive behaviour.

Progression: L2 Certificate in Introducing Caring for Children

& Young People.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



### **Health and Wellbeing in Children**

Suitable for: Early Years Staff

**Overview:** This course covers physical activity guidelines, nutrition guidelines, implementing change and the role of a PANCo (Physical Activity and Nutrition Coordinator).

**Progression:** L2 Certificate in Introducing Caring for Children

& Young People.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



### **Safeguarding Children Training**

Suitable for: Anyone who cares for or works with children

**Overview:** This course covers current legislation, signs and symptoms of abuse, how to respond to a safeguarding concern

**Progression:** Level 2 Certificate in Understanding Adverse Childhood Experiences.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.

Call us or go online for more information about how we can help...





### CVs AND BEYOND

If anyone in your team is currently facing the prospect of needing to apply for other roles or find new employment, you can support them with employability training to give them the skills they need to succeed.

- ✓ Distance learning
- ✓ Learn the basics and upskill
- Support your team to build strong foundations
- Build your own package to suit you and your employees' needs
- ✓ Practical support

- Prepare for change
- ✓ Gain confidence and new skills
  - Support staff towards goals

### **EMPLOYABILITY**

Get prepared with a good CV to capture an employer's attention, learn where to find the job of your dreams and make an application, right through to improving your interpersonal and communication skills ready for a successful interview with our employability courses.



#### **CV Workshop**

Suitable for: Job seekers

**Overview:** This workshop will help students understand the key elements required by new employers via a CV. Students will learn how to establish the aim of the CV, understand a CV relative to a target market, write a personal profile as an introduction to a CV, write positively about education and qualifications, supported by a chronological career history. Full day attendees will leave the workshop with a completed CV template

Progression: Career related qualifications with SS&L.

Duration: 1/2 or full day

Study mode: Distance learning, on your premises or in one of

our training centres.



#### **Interview Skills**

Suitable for: Job seekers

**Overview:** This workshop will help students understand key elements required by employers at interview. Students will cover types of interview, study the structure of competency based interviews, employer requirements and communication techniques. Students will cover positive, negative and neutral interview questions. Full day attendees will take part in a practice interview.

Progression: Career related qualifications with SS&L.

Duration: 1/2 or full day

Study mode: Distance learning, on your premises or in one of

our training centres.

Call us or go online for more information about how we can help...



### **Making Online Job Applications**

Suitable for: Job seekers

**Overview:** This workshop will support students making online job applications to help those searching for new job roles. Attendees should be able to read job criteria and relate to their own experience to create relevant evidence. Students will identify the steps to make job applications successfully.

Progression: Career related qualifications with SS&L.

Duration: 1/2 or full day

Study mode: Distance learning, on your premises or in one of

our training centres.



### **GET ORGANISED**

Today's global economy brings with it a wealth of new markets, shrinking profit margins and increasing operating expenses. The need for good business administration and great customer service has never been greater.

### At a glance...

- Available any time of the year
- ✓ Distance learning
- Learn the basics and upskill
- PowerPoint and Presentation Skills
- ✓ Build your own package to suit you and your employees' needs
- Practical support

- ✓ Improve business efficiency
- ✓ Build first class customer service
- Attract & retain more customers

## BUSINESS ADMINISTRATION & CUSTOMER SERVICE

Organisations rely on organisation. Make sure you have the skills to keep things running smoothly and to give a first class customer experience.



### **Understand Customers, Customer Retention and Loyalty**

Suitable for: All levels

**Overview:** This course will cover the benefits of customer retention, how to attract and retain customers and how customer service is measured.

Progression: L2 Certificate in Principles of Customer Service.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



### **Coaching Skills**

Suitable for: Staff looking to progress in their roles.

**Overview:** This course will cover the tools to coach, motivate and guide team members.

**Progression:** L2 Certificate in Principles of Team Leading.

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.



### **Presentation Development and Skills**

**Suitable for:** Staff members who wish to develop their presentation skills

**Overview:** Students will learn how to improve their PowerPoint skills and develop effective presentations to create the desired outcome.

Progression: PowerPoint

**Duration:** Flexible

Study mode: Distance learning, on your premises or in one of

our training centres.

Call us or go online for more information about how we can help...

## **COURSE LIST**

Digital Chille

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### SOMERSET SKILLS & LEARNING

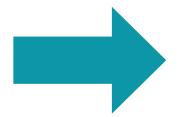
### **LEARN WITH US...**

As well as the courses in this brochure, SS&L can also create bespoke courses to support your employees. Please contact us for more details. All our courses are designed to be great value and flexible to meet your needs...

	Virtual Delivery	Classroom Delivery	Onsite Delivery	
Experienced tutor	<b>✓</b>	<b>✓</b>	~	
Learning resources	<b>✓</b>	<b>✓</b>	<b>~</b>	
Flexible on dates	<b>✓</b>	<b>✓</b>	~	
Room hire included	-	<b>✓</b>	-	
Account Manager	<b>✓</b>	<b>✓</b>	<b>~</b>	
Lunch & refreshments	-	<b>✓</b>	-	
Up to 12 delegates Great	value!	<b>✓</b>	<b>~</b>	
Investment				
½ day course	£250	£350 *	£300	
1 day course	£400	£600	£450	
2 day course	£650	£950	£750	
3 day course	£800	£1,200	£900	

Courses from SS&L are exempt from VAT.

<sup>\*</sup>Excluding lunch



To discover the training options available and discuss your requirements contact us today for a friendy chat.





### Digital Skills

Future proof your life and career with digital skills. We provide you with the computer skills and ability to build on existing knowledge, motivate further learning and make your CV more attractive to employers.



### Leadership & Management

Strong team leadership is essential for providing guidance, direction and instruction within a group and inevitably leads to more effective teamwork and more motivated employees...



It's never too late to learn. English courses will benefit you in many ways, including gaining independence, career choices, your daily life and your general wellbeing.



### **Business**

Today's global economy brings with it a wealth of new markets, shrinking profit margins and increasing operating expenses. The need for good business administration and great customer service has never been greater.

Call us or go online for more information about our great value training...

0330 332 7997

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