

## Health & Safety Policy

## Statement of Intent

Somerset Skills & Learning is committed to the promotion of a safe, secure, and respectful environment at all of our premises and expect staff, learners and visitors to share that commitment.

We will ensure the health and safety of all persons who visit our premises by:

- Engaging with staff, learners, and visitors to facilitate the safety of their learning and working environments.
- Providing, managing, and maintaining an overall environment at our premises so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- Identifying hazards and conducting formal risk assessments when appropriate in order to minimise risks for all activities undertaken by SS&L and ensuring that appropriate control measures and emergency procedures are in place.
- Providing systems of work, training and supervision at all levels necessary to ensure that staff are competent to undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.
- Monitoring and reviewing our systems and prevention measures to ensure their effectiveness, including an annual review of our Health & Safety Policy to ensure that it is relevant to the work/activities being undertaken by SS&L and that SS&L remain compliant with all relevant legislation.
- Ensuring that adequate resources are made available for health and safety issues, so far as it reasonably practicable

We will promote a positive health and safety culture for all our activities. We expect everyone working at or visiting our centres to implement the highest relevant standards and to comply with relevant legislation and SS&L policies and procedures.

Signed: LMBNEW	Date:
Name:	Position: